

**REGULATION ON
NOMINATION, SELF-NOMINATION
TO THE BOARD OF DIRECTORS
OF PHU NHUAN JEWELRY JOINT STOCK COMPANY**

❖ **PURSUANT TO:**

- The Law on Enterprise No.68/2014/QH13 approved by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2014;
- Decree No. 71/2017/ND-CP about guidelines on corporate governance of public companies;
- The Charter of organization and operation of Phu Nhuan Jewelry Joint Stock Company;
- The actual situation of the Company.

❖ **OBJECTIVES:**

- To ensure the principles of openness, fairness and democracy;
- ❖ To create favorable conditions for the 2019 Annual General Meeting of Shareholders of Phu Nhuan Jewelry Joint Stock Company (PNJ).

❖ **CONTENT:**

- **Number of member of Board of Director (BOD) need to be elected:** 01 member.
- **Term of BOD:** Five (5) years (2019 – 2024).
- **Number of candidates for BOD:** Not limited.

▪ **Conditions of Nomination/self-nomination for BOD members:**

Shareholders who have been holding voting shares for a period of at least six (6) month consecutively have the right to gather votes to nominate candidates to the BOD. A shareholder or group of shareholders who have been controlling five percent (5%) to less than ten percent (10%) of the total voting shares shall have right to nominate one (1) candidate; from ten percent (10%) to less than thirty percent (20%) shall have right to nominate two (2) candidates; from twenty percent (20%) to less than forty percent (40%) shall have right to nominate three (3) candidates; from forty percent (40%) to less than fifty percent (50%) shall have the right to nominate four (4) candidates; from fifty percent (50%) to less than sixty percent (60%) shall have the right to nominate five (5) candidates; from sixty percent (60%) to less than seventy percent (70%) shall have the right to nominate six (6) candidates; from seventy percent (70%) to less than eighty percent (80%) shall have the right to nominate seven (7) candidates; from eighty percent (80%) to less than sixty percent (90%) shall have the right to nominate eight (8) candidates.

▪ **Eligibilities of candidates for BOD:**

- Having full capacities of civil conduct, not a subject to be banned from establishment and management of enterprises as stipulated in Law on Enterprises.



- Having professional qualifications or experiences in business management of the Company, and knowledge of laws;
- No need to be a shareholder of the Company, but the relevant people are not currently in charge of or authorized to be a Supervisor, Chief Accountant of the Company;
- Not concurrently serving as a member of the Board of Directors, General Director, and Supervisor in other jewelry companies.
- Not owning more than 10% of charter capital of any other jewelry companies, except being approved by General Meeting of Shareholders;
- Relevant people do not jointly or privately own more than 35% of the charter capital of other jewelry companies, except being approved by General Meeting of Shareholders;
- Not currently be a member of the Board of Directors at more than five (5) years at other companies.

Mechanism for incumbents to nominate candidates: In case the number of candidates for member of BOD is not enough, the incumbent BOD shall have the right to nominate additional candidates to meet the required number.

❖ **APPLICATION PACKAGE OF SELF-NOMINATING, NOMINATING CANDIDATES FOR THE BOARD OF DIRECTORS:**

- **Application package of self-nominating, nominating candidates for BOD consists of:**
 - Form of nomination/self-nomination application;
 - Form of Curriculum Vitae filled out by the candidate;
 - Certificate of PNJ shares for a period of six (6) months consecutively by the date of closing list of shareholders attending the 2019 Annual General Meeting of Shareholders (March 27th, 2019). (For example, Statement of Securities Trading Account issued by Securities Companies where shareholders have accounts or the Certificate of share ownership issued by PNJ Company)
 - Certified copies of Identity Card, permanent or temporary residence, certificates of educational and professional qualifications.
- **Application package of candidates must be delivered to the Organizing Committee of the General Meeting before 15:00pm of April 16th, 2019 to the following address:**
 - Phu Nhuan Jewelry Joint Stock Company
 - Address: 170E Phan Dang Luu, Ward 3, Phu Nhuan District, HCMC, Vietnam
 - Tel: (+84-28) 3995 1703 – Fax: (+84-28) 3995 1702
- For the candidates who will be nominated or self-nominated right at the Annual General Meeting, shareholder/group of shareholders are requested to provide all above required documents to the Chairman of the Meeting for consideration.

❖ **SELECTING CANDIDATE:**

Based on nomination/self-nomination applications of shareholders, the Board of Directors will select qualified candidates that meet all requirements stated in this regulation.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRWOMAN
CÔNG TY CỔ PHẦN
VÀNG BẠC ĐÁ QUÝ
PHÚ NHUẬN
CAO THI NGOC DUNG